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Release

## HUMAN RESOURCES, EMPLOYMENT

ferrovial

# Ferrovial receives 'Top Employer' 2023 recognition as one of the best companies to work for in Spain

- This seal reaffirms Ferrovial's position as one of the best companies to work for in Spain, as a result of its excellent human resources management and its commitment to people's wellbeing
- The company encourages the professional development of its employees and is actively involved in promoting talent, equality, and diversity

**Madrid, 13/09/2023.**- Ferrovial has been named as one of Spain's Top Employers for its outstanding human resources management practices. This recognition, which reflects the company's ongoing commitment to the development and wellbeing of its entire workforce, acknowledges the company as one of the best companies in Spain to work for and as a great place to make a career.

This distinction is granted to organizations that meet the highest standards in people management by evidencing best practices in creating an exceptional work environment for their employees. The evaluation, conducted by the Top Employers Institute, highlighted the work carried out by Ferrovial in Spain in areas such as professional development, working conditions and corporate culture, as well as actions aimed at supporting diversity and inclusion in the company.

Carlos Cerezo, Ferrovial's General Manager of Human Resources, expressed his satisfaction at receiving this recognition. *"This achievement places us among the best employer brands in our country, thanks to our strong commitment to providing an excellent working environment, one of the foundations of this company. We are convinced that we must continue to work along these lines so that our employees have the best possible environment for their personal and professional development."*

The quality of the work environment at Ferrovial has already been recognized by other standard setters. This year, the company won the Global Digital Talent Awards promoted by Accenture and the Spanish newspaper El Economista for applying digital initiatives to boost people's talent and was named Best employer Brand by the professional social network LinkedIn. In the specific area of equality, Ferrovial is a member of the Bloomberg Gender-Equality Index for the third consecutive year. Moreover, since 2011 it has held the "Distintivo de Igualdad en la empresa", a recognition of excellence in this area granted by Spain's Ministry of Equality. In terms of professional wellbeing, Ferrovial was also recently recognized as a Top Wellbeing Company for its health and wellbeing program for its employees.

The company is also actively involved with organizations as Adecco, REDI (Red Empresarial por la Diversidad e Inclusión LGTBI), and Generaciona to promote equal.

### About Ferrovial

Ferrovial, a leading global infrastructure operator, is committed to developing sustainable solutions. The company operates in more than 15 countries and has a workforce of over 24,000 professionals worldwide. Ferrovial is dually listed on the Dutch and Spanish stock exchanges and is a member of Spain's blue-chip IBEX 35 index. It is part of the Dow Jones Sustainability Index and FTSE4Good, and all its operations are conducted in compliance with the principles of the UN Global Compact, which the company adopted in 2002.

### Corporate Communications

newsroom.ferrovial.com  
@ferrovial

### Europe

Isabel Muñoz  
+34 660528832  
[mimunoz@ferrovial.com](mailto:mimunoz@ferrovial.com)

