

HUMAN RESOURCES, EMPLOYMENT, ACCOLADES

Ferrovial consolidates its position as one of Spain's top employers again in 2025

- Top Employers Institute awarded this seal to Ferrovial for the third consecutive year for achieving the highest standards in human resources management

Madrid, 16/01/2025.- Ferrovial has been named as one of Spain's Top Employers in 2025 because of its people management practices. The company has been recognized with the Top Employer seal, ranking it as one of the best places in Spain to work and develop a career for the third year in a row.

Top Employers Institute certifies organizations based on the results of its survey on best practices in human resources. The results of the survey rank Ferrovial among the organizations with the highest standards in this area, with outstanding performance in areas such as talent management, equity and diversity.

'This accolade, which positions us for the third consecutive year as one of the best companies in which to grow professionally in Spain, is the result of our commitment to people. For Ferrovial it is essential to create the best working environment in which our talent can develop personally and professionally through respect, innovation, collaboration, integrity and excellence,' says Carlos Cerezo, Ferrovial's Human Resources Manager.

This award, obtained for the third consecutive year, comes in addition to other recognitions that position Ferrovial as a benchmark company in the workplace, such as the Equality in the Workplace award from the Ministry of Equality, and the Best Employer Brand seal from the LinkedIn professional social network. With regard to professional wellbeing, Ferrovial was also recently named Top EX Company 2024 by Intrama for its role as one of the 20 companies in Spain most committed to employee experience and was selected as Top Wellbeing Company for the second year running, thanks to its internal health and wellbeing programme. Ferrovial was also recognised by Intrama for the third consecutive year in 2024 as one of the 50 best companies for its good practices in diversity and inclusion.

About Ferrovial

Ferrovial is one of the world's leading infrastructure companies. The Company operates in more than 15 countries and has a workforce of over 24,000 worldwide. Ferrovial is triple listed on Euronext Amsterdam, the Spanish Stock Exchanges and Nasdaq and is a member of Spain's blue-chip IBEX 35 index. It is also included in globally recognised sustainability indices such as the Dow Jones Sustainability Index, and all its operations are conducted in compliance with the principles of the UN Global Compact, which the Company adopted in 2002.

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